

TSEBO

ZIMBABABWE

Holistic service. Cost-effectiveness. Service excellence.

TSEBO IN ZIMBABABWE

Initially established in 1977, Tsebo Zimbabwe offers clients the full spectrum of integrated workplace management solutions nationwide. From managing your engineering, energy, and building maintenance requirements; to providing you with cleaning, hygiene, catering and workplace design solutions. We integrate people, place, process and technology to create workplace experiences that are functional, comfortable, safe, compliant, and efficient. By leveraging the vast expertise and standards of over 50 years upheld by our parent company, Tsebo Solutions Group, we can offer our clients tailored, high-quality integrated solutions at the right price.



WORLD-CLASS OPERATIONAL STANDARDS

ISO 9001 Quality Management | ISO 14001 Environmental Management
ISO 22000 Food Safety Management | ISO 45001 Occupational Health & Safety



LOCAL MANAGEMENT PRESENCE
Headquartered in Harare, with ± 920 permanent staff members



INTEGRATED WORKPLACE MANAGEMENT CONTRACTS
± 75 contracts managed 24/7



WORKSPACE MANAGEMENT SCOPE
Over 45 180 m² managed



90% LOCAL
Inputs locally sourced and supplier development = Induction, training and development of EME's and QSE's



AUTHENTICALLY AFRICAN SHAREHOLDERS
Investec, Nedbank, Khulasande, NinetyOne, Standard Chartered and REMOGGO



LOCAL EMPLOYMENT

Passionate about labour standards and fair and transparent labour practices. Adhere to all **in-country labour laws and regulatory requirements**. We try to ensure **100% local staff** content in the countries in which we operate.

TOP CLIENTS EXAMPLES



OUR SERVICE DELIVERY CAPABILITY

OUR VALUES

■ Self-delivered
 ■ Self-delivered and sub-contracted
 ■ Sub-contracted

 Hard services	<ul style="list-style-type: none"> ■ Engineering ■ Planned repairs and maintenance ■ Reactive repairs and maintenance ■ Building installation and fabrics ■ Building management services ■ Industry-specific catering, e.g., schools, corporates ■ Beverage and vending solutions
 Soft services	<ul style="list-style-type: none"> ■ Contract cleaning ■ Specialised cleaning ■ Hygiene and pest control ■ Security (technology, risk management) ■ Business support services (reception, concierge) ■ Grounds and landscaping ■ Waste management
 Projects	<ul style="list-style-type: none"> ■ Move management ■ Project management ■ Construction supervision
 Space management	<ul style="list-style-type: none"> ■ Workplace design ■ Workplace change
 Energy and utility management	<ul style="list-style-type: none"> ■ Energy management ■ Consumption analytics



INTEGRITY



ENTERPRISING



CARING



DILIGENT

WHY CHOOSE US?

LOCAL EXPERTISE
 We have a deeply ingrained understanding of operating in local communities and cultures across Africa and our people, the essence of our business, are experts in what they do.

GLOBAL STANDARDS
 We use Global Best Practice systems of **Quality Management, Ethics, Health & Safety** and **Sustainable business practices.**



PRODUCTIVITY
TRANSPARENCY
COMPLIANCE

THE EASE OF
DOING BUSINESS,
ALLOWING THE
CLIENT TO FOCUS
ON THEIR CORE
BUSINESS

OPERATIONAL RISK
COMPLEXITY
COST

BY INCREASING
AND DECREASE

-  **Single point of contact**
-  **Continuous improvement**
-  **Footprint**
-  **ISO Accredited standardisation**
-  **Scalable model**
-  **Preferential rates**
-  **Market leader**
-  **Best practice**
-  **People assets**

CONTACT US



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