



PREMIER VERIFICATION

B-BBEE Verification Certificate

Issued to:

Tsebo Outsourcing Group (Pty) Ltd

Including Subsidiaries as listed on Annexure A

Tsebo House, 7 Arnold Road, Rosebank, 2196

Company Registration: 1996/008862/07

VAT: 4740251907

**B-BBEE RECOGNITION LEVEL
ONE (1) CONTRIBUTOR - 135 %**

Generic Scorecard

Codes of Good Practice 2013 (Section 9(1) : 36928)

Criteria	Result	Weight	Element	Result
Ownership	25.00	25.00	Black Ownership	54.43%
Management Control	12.20	15.00	Black Female Ownership	37.97%
Skills Development	16.66	20.00	Designated Group Supplier	No
Enterprise & Supplier Development	41.15	40.00	Enterprise or Supplier Development Beneficiary	No
Socio-Economic Development	5.00	5.00	Modified Flow Through Applied	No
Overall Result	100.01	105.00	Nature of Business	Multi Service Company
Priority Elements Achieved	Yes		Issue Date	18 December 2015
Empowering Supplier	Yes		Expiry Date	17 December 2016
Certificate Number	PV_1512034			



BVA100


Dean Mellows
Premier Verification (Pty) Ltd

Company Reg: 2004/009405/07
Postnet Suite 334, Private Bag X11, Craighall, 2024
No.5 Second Road, Hyde Park
Fountain Grove Office Park, Block 2, Johannesburg
Directors: Matthew Kearns | Dean Mellows | Bronwen Broomberg

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Annexure A Subsidiaries

<u>Company Name</u>	<u>Registration Number</u>	<u>VAT Number</u>
Tsebo Catering Solutions t/a		
Fedics Inland Region	1996/008862/07	4760251902
Fedics KZN Region	1996/008862/07	4790251906
Fedics Cape Region	1996/008862/07	4800251904
Fedics Site Services	1996/008862/07	4730251909
TsAfrika Catering Services	1996/008862/07	4720254533
Equality Reef Services	1996/008862/07	4840251906
Tsebo Cleaning Solutions t/a		
Tsebo Cleaning Services	1996/008862/07	4230265367
East Coast Hospitality Services	1996/008862/07	4230265367
Sanmac Multi Services	1996/008862/07	4230265367
Ubunye Cleaning Services	1996/008862/07	4230265367
Tsebo Facilities Solutions t/a		
Drake and Scull Facilities Management	1996/008862/07	4960162644
DSFM Delivery	1996/008862/07	4960162644
Backbone Management Services	1996/008862/07	4960162644
Tsebo Energy Solutions	1996/008862/07	4740251907
Tsebo Hygiene Solutions	1996/008862/07	4230265367
Tsebo Procurement Solutions t/a Invalu.net	1996/008862/07	4880251907
Callguard Security Services (Pty) Ltd	2006/001169/07	4280230568
Thorburn Remote Monitoring (Pty) Ltd	2007/030982/07	4330249477
Thorburn Security Solutions (Northern Region) (Pty) Ltd	2007/033343/07	4120249471
Thorburn Security Solutions (Southern Region) (Pty) Ltd	2007/027681/07	4620249476

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