



PREMIER VERIFICATION

B-BBEE Verification Certificate
Issued to:

Tsebo Outsourcing Group (Pty) Ltd

Including Divisions as listed on Annexure A
7 Arnold Road, Rosebank, Gauteng, 2196
Company Registration: 1996/008862/07
VAT: 4740251907

LEVEL TWO (2) CONTRIBUTOR

B-BBEE Recognition Level – 125.00%
Procurement Recognition Level – 156.25%

Generic Scorecard
Codes of Good Practice 2007 (Section 9(1): 29617)

<u>Criteria</u>	<u>Result</u>
Value Adding Supplier	Yes
Enterprise Development Beneficiary	Category B
Black Economic Interest	30.28%
Black Female Economic Interest	10.70%
Black Voting Rights	59.06%
Black Female Voting Rights	28.89%
Modified Flow Through Applied	Yes
Issue Date	03 March 2015
Expiry Date	02 March 2016
Certificate Number	PV_1503002

<u>Element</u>	<u>Result</u>	<u>Weight</u>
Ownership	21.62	20.00
Management Control	8.63	10.00
Employment Equity	9.26	15.00
Skills Development	12.05	15.00
Preferential Procurement	20.00	20.00
Enterprise Development	15.00	15.00
Socio-Economic Development	5.00	5.00
Overall Result	91.56	100.00
Deemed Score	91.56	100.00


Zahn Abreu
Premier Verification (Pty) Ltd


BBBEE Verification Agency
BVA100



PREMIER VERIFICATION

Tsebo Outsourcing Group (Pty) Ltd Annexure A Divisions

<u>Company Name</u>	<u>Registration Number</u>	<u>VAT Number</u>
Tsebo Catering Solutions t/a Fedics Inland Region Fedics KZN Region Fedics Cape Region Fedics Site Services TsAfrika Catering Services Equality Reef Services	1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07	4760251902 4790251906 4800251904 4730251909 4720254533 4840251906
Tsebo Cleaning Solutions t/a Tsebo Cleaning Services East Coast Hospitality Services Sanmac Multi Services Ubunye Cleaning Services	1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07	4230265367 4230265367 4230265367 4230265367
Tsebo Facilities Solutions t/a Drake and Scull Facilities Management DSFM Delivery Backbone Management Services	1996/008862/07 1996/008862/07 1996/008862/07	4960162644 4960162644 4960162644
Tsebo Energy Solutions	1996/008862/07	4740251907
Tsebo Hygiene Solutions	1996/008862/07	4230265367
Tsebo Procurement Solutions t/a Invalu.net	1996/008862/07	4880251907
Callguard Security Services (Pty) Ltd	2006/001169/07	4280230568

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