



# CREATING DYNAMIC WORKPLACES OF THE FUTURE

Quality integrated solutions, dedicated to optimising workplace environments for cost-saving and enhanced employee productivity, safety and wellbeing.



As we set our sights on a post-pandemic future, progressive businesses are heeding the changing demands of their staff by adopting a new approach to work through **dynamic, modern workplaces**. The **workplace of the future** enhances employee productivity and wellbeing by creating **exciting and engaging workplace experiences** that attract and retain top talent.

As a **leading workplace management solutions provider** with over **50-years of experience**, the Tsebo Solutions Group is ideally placed to support your company's culture by creating **innovative workplaces** that are **safe, smart, healthy, efficient and engaging**.

From flexible interior architecture and ergonomic design to advanced security solutions that include safeguards for staff health and safety, COVID-specialised cleaning, hygiene and robotics to COVID-safe catering and smart building solutions that integrate remote monitoring and IoT – Tsebo partners with clients to create **scalable solutions** that adapt and grow alongside your business. We tailor our solutions to meet the demands of a **variety of workplace models**, to ensure optimal efficiency for activity based, office bound, work-from-home or hybrid working models.



**B-BBEE**  
Level 1 contributor



**INCLUSIVITY**  
2.3% Disabled workforce



**+70 000**  
Employees trained annually



**90% LOCAL**  
Inputs locally sourced **supplier development**: Induction, training and development EME's and QSE's



**COVID-19 EMPLOYEE TRAINING**  
Training in infection control practices, including PPE usage, donning and doffing of PPE and personal preventative measures



**WORLD-CLASS OPERATIONAL STANDARDS**  
ISO 9001 **Quality Management** | ISO 14001 **Environmental Management**  
ISO 22000 **Food Safety Management** | ISO 45001 **Occupational Health & Safety**



Our intelligent, analytical and innovative solutions optimise workplace agility, while meeting the needs of a company's culture and workplace model.

WE **DEVELOP** PEOPLE, TO **SERVE**  
PEOPLE, TO **UPLIFT** SOCIETY



## CATERING

- COVID-compliant commercial and contract catering solutions
- COVID-compliant function catering
- Beverage and vending solutions (hot and cold)
- Online ordering apps for on-site delivery
- Pre-packed nutrient-rich meal options and delivery
- Other advanced meal ordering and payment systems
- Dietetic and nutritional calculation services and reporting to enhance workforce productivity and wellness
- Special dietary requirement catering
- Provision of allergen-free meals
- Kitchen design and construction
- Kitchen equipment supply and maintenance

## PROTECTION

- **Physical Protection:** Manned Guarding, Dedicated Armed Reaction, Electric Fencing, Access Control
- **Remote Monitoring:** Intruder Monitoring, CCTV Monitoring, Guard Tech Monitoring, Ciims Cyber Management, Facial Recognition and Temperature Detection
- **Estate & Lifestyle Management:** Localised Residential Management, School Management, Property and People Care
- **Smart Building Solutions:** Vacant Property, IOT, HVAC Monitoring, Heat Mapping, Servicing and Maintenance, Network and Wireless
- **Fire Solutions:** Fire Portables Products, Fire System, Fire Detection, Fire Suppression, Fire Servicing and Maintenance
- **Specialised Services:** Event Management, Risk Management, Specialised Training

## FACILITIES MANAGEMENT

- Change Management - Future workplace strategies and optimisation for repurposed and reinvigorated workspaces
- Professional Consulting Services, including Space Optimisation, Interior Architecture, Sustainable and Experiential Design, Project Management
- Turnkey design, procurement, construction and furnishing
- 3D Design Analytics and Solutions
- Office relocation, consolidation and move management
- Asset management technology solutions
- Building and Infrastructure Maintenance
- Technical and Engineering (electrical and mechanical) Solutions
- Office & Business Support
- Broad range of Soft Services
- Pop up Catering and Beverage Solutions
- Facilities Risk Management Solutions
- Energy Management & Technology
- Critical/Data centre engineering and management
- Remote monitoring and call-centre management

## CLEANING & HYGIENE

- Systematic cleaning processes with a focus on cleaning for appearance and health
- Latest technology and most productive cleaning equipment, including niche application of the Cobot (robotic) vacuum cleaner
- Certified environmentally friendly chemicals
- COVID-19 cleaning and disinfection solutions, including critical touchpoint disinfection following Healthcare procedures and approved WHO protocols
- Electrostatic disinfection technology and procedures
- Specialised cleaning services, including deep cleaning solutions for various surfaces as well as Covid exposure disinfection solutions
- Eco-friendly hand sanitisers
- Advanced hand-sanitation dispensers
- No-touch hand drying solutions
- Washroom sanitation and dispensing solutions
- Odour control solutions
- Pest control solutions
- Biomedical waste management
- Electronic quality inspections

## OTHER INTEGRATED SOLUTIONS

- **NATIONAL CONTROL & COMMAND CENTRE:** An integrated on- and off-site artificial intelligence (AI) monitoring platform to automate 24/7 remote surveillance of your premises, as well as alarm monitoring, IoT monitoring, fleet management, Critical Engineering Infrastructure and more.
- **ADVANCED, INTEGRATED REPORTING DASHBOARDS** with real-time client access
- **AGILE SOLUTIONS:** 24-hour, 7-day-a-week, cost-effective mobile workplace management solutions that can be tailored/bundled to your business needs
- **EMPLOYEE PRODUCTIVITY & WELLNESS** analytics, reporting and enhancement strategies



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